



Democracy in Action: Board Elections

Hanscom FCU is a financial cooperative with a volunteer board of directors. As a member, you can participate in the nomination of directors for open board positions and vote for members of the board. There are two ways for members to qualify as candidates.

Nomination

Each year, a committee is appointed to nominate at least one candidate for each open board position. The committee met on August 31, 2023, and nominated John A. Delcore, Hugh W. McNeil, and Ray T. Phillips for the open positions.

Petition

Other eligible members interested in candidacy can qualify by petition. To do so, complete an official Nomination by Petition Application Form and a Nomination by Petition Signature Form. These forms are available at any Hanscom FCU branch beginning January 2, 2024 or by request at 800-656-4328. Completed forms must be received or postmarked by midnight on February 2, 2024. Applications and signature forms will not be accepted for consideration after that date. Nominations are not accepted from the floor at the annual meeting.

Voting Process

If there are more nominations than positions to be filled, all eligible voters will be notified in writing that balloting will be conducted by an independent agency. Results will be announced at the annual meeting, to be held May 1, 2024 at the Hanscom Federal Credit Union Operations Center, Littleton, MA.

The elections will not be conducted by ballot when there is only one nominee for each position to be filled.

Director Responsibilities

Candidates must be willing to serve as volunteers. Duties include attending meetings at the main office, serving on assigned committees, and participating in educational and planning sessions. A director volunteers an average of 10-15 hours each month.

Please see reverse side for board nominee profiles.

Meet the Candidates

John A. Delcore

Currently Chairman of the Board, Mr. Delcore has served on the Board since 2003 and serves on the Governance and CEO committees. Mr. Delcore is a retired Army Colonel and Navy Submarine Veteran. He is a retired USAF Acquisition Logistics Engineer at the Hanscom AFB Air Force Life Cycle Management Center. Mr. Delcore is a resident of Ayer, MA, where, as a retired town Call Firefighter, he serves as the Lead for the fire department's Community Emergency Response Team.

Hugh W. McNeil

Currently a board member, Mr. McNeil joined the Board in 2012. He serves on the Condon Scholarship and Supervisory committees. Mr. McNeil retired from federal service in 1999 after serving for 31 years. He then worked for 13 years as a financial analyst in support of the Air Force. He lives in Lowell, MA.

Ray T. Phillips

Currently a board member, Mr. Phillips joined the Board in 1994. He has served on the Supervisory Committee, as well as the Asset Liability Committee while Board Treasurer. Mr. Phillips achieved the designations of Certified Credit Union Board Member from the Credit Union National Association and Certified Volunteer Expert from the National Association of Federally-Insured Credit Unions. He was named the 2020 Volunteer of the Year by the Cooperative Credit Union Association. Mr. Phillips retired as a senior price analyst for the U.S. Air Force after 30+ years of federal service. He lives in Acton, MA.